Senior Developer

Location : Singapore/Australia
Experience Required : 5-7 yrs in relevant field

CrescoData is an exciting market leader in the Commerce space. Headquartered in Singapore, it delivers Commerce-in-the-Cloud services to enterprise customers across the globe.

This is a unique opportunity to work in an agile market-leading company in a fast growing sector and work with large global customers. At Cresco we work hard as an energetic tight-knit team, we are hustlers who pull together and have FUN! Come and join us on our journey.

CrescoData is embarking on the next stage of its journey as it has recently been acquired by the global shipping and mailing company Pitney Bowes. This strategic investment enhances the Company's product offerings for mid-high volume Ecommerce shippers. It also accelerates Pitney Bowes Enterprise Shipping and Locker go-to-market strategy for the Retail and Pharmacy verticals.

This is an exciting opportunity to play an integral role in the integration project and a key part of this strategy is to seamlessly integrate the CrescoData business into the Pitney Bowes family. Come and join us on our exciting journey.

Culture

Culture is something that is really important to us at CrescoData. You'll be joining a friendly, inclusive team that values people, growth, development and fun! We regularly run weekly company initiatives like fitness bootcamps, team building days, monthly awards for going above and beyond and team events to reward hard work and a great attitude. Expect to join a unique market leading Singapore company with a global culture and mindset.

The role

The Senior Developer is a critical part of CrescoData's tech delivery team. They are responsible for enhancing and supporting the Cresco Data platform. As part of the tech team, you will work on a range of components of the platform using the latest cloud technologies and will work closely with the Customer Success team to understand customer requirements.

The Senior Developer will also be in charge of developing new features and keeping the platform up to date.

Responsibilities

The Senior Developer takes an active role in mentoring the development team members to ensure employment of development best practices, and individual performance to achieve the required quality level for our products. In addition, where necessary the Senior Developer will work closely with the Head of Delivery & Operations, Head of Product and Head of Customer Success to ensure the Delivery team is in line with the Company's business plans and objectives.

- Oversee the Integration of a range of e-commerce and marketplace APIs

- Support and enhance the CrescoData platform
- Build scalable solutions - product / platform - working in collaboration with the Head of Product and Head of Delivery
- Help prioritise frontend and backend development tasks based on their difficulties and distribute them to internal or external resources.
- Work with Cresco Data's customers on understanding their objectives & identifying and implementing a technical solution
- Own Development Operational KPIs - development processes and platform costs to ensure we are providing scalable solutions to customers.
- Provide support to development projects throughout the project life cycle by effective management and accountability of the development team's delivery targets, working with the Operations team to ensure key target dates are met
- Assist the customer success team with the investigation of support issues and be the development escalation point where appropriate
- Provide necessary support to the Sales function, providing expert technical POV in presales activities
- Provide training to new developers on the Cresco Data solution set, getting them equipped to be functional in their specific area - Integrations / Branded solutions / Front-End & Backend-End.
- Delegate and review the work of junior / senior developers, and provide sound technical expertise & advice on how their work could be improved/ optimised. Review completed tasks to ensure adherence to Cresco standards
- Work closely with the MD/Head of Product to resolve issues and define the long term requirements of the team, based on the product roadmap
- Perform any other ad-hoc tasks given by the MD.
- Be able to work with different departments spread across multiple regions and time zones including India/Australia/New Zealand as required

Skills and Qualifications

We'd like you to have the following skills:

- Strong Experience with Python.
- Strong Experience with AWS Services - mainly Dynamodb & Lambda
- Experience with serverless architectures
- Experience with eCommerce.
- Experience with Rest API integrations.
- Experience in managing and reviewing work of junior developers

In addition, the following skills would be useful:

- Experience developing front ends using Javascript/Angular 2+
- Multilingual language skills as CrescoData support customers across the globe

The successful candidate will have these personal skills:

- Bright, fast-learning and keen on working with new technologies
- Dynamic and self-driven and able to work in a startup environment to take on responsibilities and proactively look for areas of improvement
- Not afraid of questioning status quo & bringing a fresh perspective
- Demonstrate lead from front and sleeves up attitude

Please send your CV, a covering letter outlining your experience and why you are the best person for this role; to jobs-cresco@pb.com.